

#### **NATIONAL DEFENSE UNIVERSITY**

NATIONAL WAR COLLEGE WASHINGTON, D.C. 20319

25 June 1985

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Mr. Harry Fitzwater Deputy Director of Administration Central Intelligence Agency Washington, D.C. 20505

Dear Mr. Fitzwater:

It is a pleasure to forward The National War College academic reports on the four CIA students in the Class of 1985.

As you will note from these reports they have acquitted themselves most creditably. Each one has contributed a great deal to our course of study and I believe they profited significantly from it.

Sincerely,

4 Incls as

Permy M. Smith Major General, USAF Commandant Sanitized Copy Approved for Release 2010/10/21 : CIA-RDP88G00186R000300330019-7



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DOA SUBJECT FILE COPY ROUTING AND TRANSMITTAL SLIP 2 July 1985 TO: (Name, office symbol, room number, building, Agency/Post) Initials Date 2 JUL 1985 1. EXO/DDA Action File Note and Return Approval For Clearance Per Conversation As Requested For Correction Prepare Reply Circulate For Your Information See Me Comment Investigate Signature Coordination Justify REMARKS

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Permy M. Smith Major General, USAF Commandant





Washington, D.C. 20415

In Reply Refer To

Your Reference

FEB 2 5 1531

Dr. John N. Ellison
Associate Dean
National Defense University
Industrial College of the Armed Forces
Washington, D. C. 20319

Attention: ICFA - AD

Dear Dr. Ellison:

We have carefully reviewed the curriculum guides and other documentation which you submitted in support of a proposal that all participants in the programs of the ICAF and NWC be exempt from participation in the required OPM Executive Development Seminar.

The programs of the National Defense University clearly provide a series of training and developmental experiences which are designed to assist in the transition from managerial to executive-level assignments. We agree that the graduates of ICAF and NWC have had the opportunity to gain the broad perspectives needed by Federal Executives and that the objectives of these programs are entirely compatible with our guidelines for executive development. The core-curriculum of ICAF and NWC adequately cover the principal areas of concentration of the Executive Development Seminar, and much more. Therefore, we will be pleased to exempt from the Executive Development Seminar those civilian students who have completed either the programs of the Industrial College of the Armed Forces or that of the National War College. This exemption must be reviewed again after three years in accordance with our policy.

When certifying an individual's completion of requirements for the Agency's Executive Development Candidate Program, as a part of the submission to OPM's Qualifications Review Board, an agency may indicate that the candidate is exempt from the Executive Development Seminar requirement because he or she satisfactorily completed the program of the Industrial College of the Armed Forces or the National War College. At that time, we will request that your office confirm the agency's claim. We are happy to provide agencies this alternative and appreciate your thorough documentation.

I have included a copy of FPM Bulletin No. 920-36, "Development For and Within the Senior Executive Service, for your further information. This exemption refers specifically to Item 4 (c) of Attachment 1.



Washington, D.C. 20415

in Reply Refer To

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FEB 2 5 1931

Dr. John N. Ellison
Associate Dean
National Defense University
Industrial College of the Armed Forces
Washington, D. C. 20319

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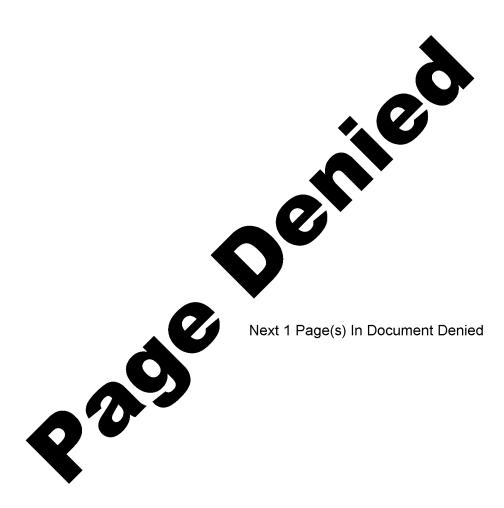
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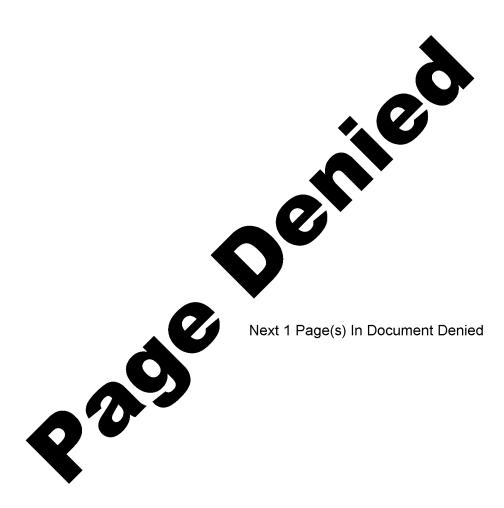
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FEB 2 5 1981

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Associate Dean
National Defense University
Industrial College of the Armed Forces
Washington, D. C. 20319

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